



SC/ST CELL

1. Preamble

GMR Institute of Technology Deemed to be University (GMRIT-DU) is committed to ensuring equality, social justice, and protection of the rights of students and employees belonging to Scheduled Castes (SC) and Scheduled Tribes (ST). In accordance with UGC guidelines and Government of India policies, the SC/ST Cell is constituted to safeguard their interests and provide a supportive and discrimination-free academic environment.

2. Objectives

- Ensure effective implementation of Government and UGC policies relating to SC/ST students and employees.
- Promote equal opportunities in academic, research, and co-curricular activities.
- Address grievances relating to discrimination, harassment, or denial of rights.
- Facilitate access to scholarships, fellowships, and welfare schemes.
- Create awareness about constitutional safeguards and social justice.

3. Scope

This policy applies to all SC/ST students, research scholars, faculty members, and staff of GMRIT-DU.

4. Constitution

The SC/ST Cell shall consist of:

- Chairperson – Senior Faculty Member/Dean nominated by the Vice-Chancellor.
- Faculty Representatives.
- Administrative Representative.
- Student Representatives from SC/ST categories.
- Member Secretary – Faculty/Officer nominated by the Vice-Chancellor.

5. Functions

- Monitor implementation of reservation policies and welfare measures.
- Facilitate dissemination of information on scholarships, fellowships, and government schemes.
- Receive and address grievances of SC/ST students and employees.
- Promote an inclusive and discrimination-free campus environment.
- Organize awareness programmes on social justice, constitutional rights, and

empowerment.

- Recommend measures to improve academic and social support for SC/ST students.

6. Grievance Redressal

Any SC/ST student or employee facing discrimination, harassment, or denial of rights may submit a complaint to the SC/ST Cell. The Cell shall examine the complaint, conduct necessary inquiry, and recommend appropriate action to the competent authority while maintaining confidentiality.

7. Meetings

The Cell shall meet at least once every semester and whenever required. Minutes of meetings shall be recorded and maintained.

8. Reporting

The Cell shall submit periodic reports and recommendations to the Vice-Chancellor/Registrar and provide relevant inputs to IQAC and statutory authorities as required.

9. Tenure

The Chairperson and members of the SC/ST Cell shall normally hold office for a period of three years or until reconstituted by the University.

10. Review and Amendments

This policy shall be reviewed periodically in accordance with UGC guidelines, Government regulations, and institutional requirements. Amendments, if any, shall be approved by the competent authority.

Vice-Chancellor

Dr. J. Girish
Vice Chancellor
GMRIT Deemed to be University
GMR Nagar, RAJAM- 532 127