



Equal Opportunity Centre

Ref: University Grants Commission (Promotion of Equity in Higher Education Institutions) Regulations, 2026

1. Preamble

GMR Institute of Technology Deemed to be University (GMRIT-DU) is committed to promoting equality, inclusiveness, diversity, and social justice in accordance with the provisions of the Constitution of India and UGC guidelines. The Equal Opportunity Centre (EOC) is constituted to ensure that all students and employees receive equal opportunities irrespective of their caste, creed, religion, gender, disability, socio-economic background, or any other status.

2. Objectives

- Promote an inclusive and equitable academic environment.
- Ensure equal access to educational and employment opportunities.
- Safeguard the rights of disadvantaged and underrepresented groups.
- Prevent discrimination and promote diversity on campus.
- Facilitate access to welfare schemes, scholarships, and support services.

3. Scope

This policy applies to all students, research scholars, faculty members, staff, and other stakeholders of GMRIT-DU.

4. Composition

The Equal Opportunity Centre shall consist of:

- i. The Head of the Institution shall be the ex-officio Chairperson
- ii. Three Professors/Senior Faculty Members as Members
- iii. One Staff Member, other than a teacher, of the HEI, as a Member
- iv. Two representatives from civil society having relevant experience, as Members
- v. Two student representatives, to be nominated based on academic merit/excellence in sports/performance in co-curricular activities, as Special Invitees.
- vi. The Coordinator of the Equal Opportunity Centre shall act as the ex-officio Member Secretary

5. Functions

- Promote equality and non-discrimination in academic and administrative processes.
- Address concerns relating to discrimination, exclusion, or denial of opportunities.
- Create awareness on constitutional values, diversity, and inclusion.
- Facilitate support services for socially and economically disadvantaged students.
- Recommend measures for barrier-free access and inclusive infrastructure.
- Coordinate with relevant statutory and support cells of the University.

6. Complaint Redressal

Any student or employee experiencing discrimination or denial of equal opportunity may submit a complaint to the Equal Opportunity Centre. The Centre shall examine the matter, conduct necessary inquiry, and recommend appropriate action to the competent authority while maintaining confidentiality.

7. Meetings

The Centre shall meet at least once every semester and whenever required. Minutes of meetings shall be recorded and maintained.

8. Reporting

The Centre shall submit periodic reports and recommendations to the Vice-Chancellor/Registrar and provide necessary inputs to IQAC for quality assurance and accreditation purposes.

9. Tenure

The Chairperson and members of the Equal Opportunity Centre shall normally hold office for a period of three years or until reconstituted by the University.

10. Review and Amendments

This policy shall be reviewed periodically in accordance with UGC guidelines and institutional requirements. Amendments, if any, shall be approved by the competent authority.

Vice-Chancellor

Dr. J. Girish
Vice Chancellor
GMRIT Deemed to be University
GMR Nagar, RAJAM- 532 127